

## Service Animal Policy

Trained service animals\* are allowed in campus buildings. Service animals must be harnessed, leashed, or tethered, unless these devices interfere with the service animal's work or the individual's disability prevents using these devices. In that case, the individual must maintain control of the animal through voice, signal, or other effective controls.

### *Definitions:*

#### **Service Animals:**

Department of Justice rules and regulations, which went into effect March 15, 2011, define a "service animal" as a dog [or miniature horse\*] which has been individually trained to do work or perform tasks for the benefit of an individual with a disability. According to the rules, the dog must be "individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability." The rules state that the work or tasks performed by the service animal must be directly related to the person's disability.

\*Refer to the Department of Justice rule § 36.302 Modifications in Policies, Practices, or Procedures of the Title III: Final Rule amending 28 CFR Part 36: Nondiscrimination on the Basis of Disability by Public Accommodations and in Commercial Facilities for information regarding use of a miniature horse as a service animal.

#### **Responsibilities of Service Animals and Their Partners/Handlers:**

- The animal must be on a leash, harness, or tether at all times as indicated above.
- The partner/handler shall be in control of the service animal at all times. If the service animal is unruly, disruptive or poses a direct threat to the health or safety of others, the College may ask the partner/handler to remove the service animal. Each situation will be considered on a case-by-case basis. If the dispute cannot be settled by the partner/handler and the Disability Resources and Services Coordinator, a grievance may be filed with the Vice-President of Instruction and Student Affairs, following the published Students with Disabilities Grievance Procedure.