



DATE: August 18, 2017
TO: College of Eastern Idaho
FM: Park Price, Chair, Board of Trustees and Stephanie Michelsen, Vice Chair, Board of Trustees and Chair, Presidential Search Committee
RE: Announcement of Presidential Search (Progress Report #1)

The Board of Trustees is pleased to announce that it has begun the search for the first President of the College of Eastern Idaho (CEI). This appointment will shape CEI's future for years to come and the Board is committed to conducting an equitable, inclusive, and transparent national search that will attract a strong pool of candidates from throughout the region and nation. By beginning the search process now, we anticipate the selection of the new president by late-November 2017.

The Board has selected the Association of Community College Trustees (ACCT) to assist us with the presidential search process. ACCT will provide support with the development of a timeline, recruiting highly-competitive candidates and working with the Board and Search Committee. ACCT has conducted over 500 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education, advocacy, and service. Narcisa Polonio, Ed.D., ACCT Executive Vice President for Research, Education and Board Leadership Services will coordinate the search and Julie Golder, J.D., will serve as our face-to-face Search Consultant and will provide guidance and assistance to the Board of Trustees and the Search Committee. Information pertaining to ACCT Executive Search Services can be found at www.acctsearches.org.

President Profile

All members of the CEI community are strongly encouraged to participate in the development of the President Profile. We will host public forums in the coming weeks and everyone is invited and encourage to attend. The dates/times/location of the upcoming forums will be shared as soon as they are finalized.

We will ask your thoughts on the short-term and long-term priorities for the College as well as the ideal characteristics of the new President. This Profile, once approved by the Board, will become a guiding document for candidates in the creation of their application packages and for the Search Committee and Board of Trustees in reviewing application packages.

Recruitment

Our recruitment efforts will involve an open and thorough national search, seeking qualified candidates from all regions of the country. ACCT specializes in one-to-one recruitment of community college leaders. They provide a full range of recruiting services and will promote CEI's search at the ACCT National Leadership Congress this September in Las Vegas, as well as other national meetings and programs. To assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.

Updates and Information on the Search Process

CEI's website will include information on all aspects of the search, both for the College community and for potential candidates. We will post information pertaining to the search, including regular progress reports, on the College's website therefore; I encourage you to go to the website periodically.

The Board will distribute progress reports throughout the duration of the search process and will work to keep all constituents throughout the college community informed. Should you have any questions or suggestions, please feel free to reach out to our ACCT Search Consultants:

- Narcisa Polonio, Ed.D., ACCT, Executive Vice President for Education, Research and Board Leadership Services, narcisa_polonio@acct.org or 202-276-1983 (mobile)
- Julie Golder, J.D., Board Services Coordinator, jgolder@acct.org and 202-384-5816 (mobile)