



PRESIDENTIAL PROFILE

The Board of Trustees of the newly created College of Eastern Idaho invites nominations and applications for the position of President of the College of Eastern Idaho (CEI).

The community came together and passed a ballot initiative which resulted in the creation of CEI. The founding president will have the unique opportunity to work with the new governing board and develop a clear and ambitious plan to guide the College into the future. The College is seeking an innovative and visionary president who possesses an unwavering commitment to student success, access and accelerated completion. CEI's inaugural president will be responsible for building and implementing academic and technical programs, working collaboratively with the Board of Trustees, all CEI employees, students and the community in order to strategically develop and expand CEI and meet the educational needs of the region.

CEI's inaugural president will provide strong leadership throughout the transformation into a comprehensive community college. There is an ambitious plan to grow the College and, according to the feasibility study conducted in 2016, it is expected that CEI will grow from 800 students to over 4,000 students over the existing facilities in the next four years. Currently, CEI attracts students from a 14-county region.

There is tremendous support and excitement surrounding CEI, formerly Eastern Idaho Technical College, and the new president will become an integral part of the community and have the opportunity to shape the future of the region's only community college.

Eastern Idaho is home to not only unlimited outdoor recreation and scenic beauty, but home to, 3 universities, Idaho National Laboratory, federal programs, and [traditional and unique industries](#). The region has a strong economic base and serves as a regional hub for health care, agriculture, technology, research, construction, manufacturing and tourism.

Challenges and Opportunities

The President of CEI will address the following challenges and opportunities that will result in improving the lives of students throughout the region:

- Provide transformational leadership throughout a period of substantial growth by leading a strategic planning process that defines priorities such as developing academic programs, designing transfer programs and building and expanding cutting-edge CTE programs.
- Serve as a leader throughout the region by broadening community and industry partnerships, fostering relationships with K-12 districts, and colleges and universities to meet the region's workforce and educational needs.
- Enhance and develop the economy by creating technical skill-based certificate programs that support local skill-based needs.
- Provide affordable educational opportunities which include academic and financial advising to help students graduate in a timely manner.
- Enhance CEI's dual and concurrent credit programs.
- Serve as an advocate and continue to develop programs that provide opportunities for non-traditional students.
- Develop innovative delivery methods including on-line education and state-of-the-art technology to provide educational opportunities to rural communities throughout the service area.

Ideal Characteristics

CEI seeks a visionary builder with a track record of success who will provide accessible, affordable, and high-quality education and has successfully demonstrated the following characteristics or experiences:

- A proven track record as a student-focused advocate dedicated to student success, access and accelerated completion.
- Works closely with business and industry, foresees changing workforce needs and develops programs to effectively meet these continuously changing needs.
- Creates innovative delivery methods and has extensive experience with on-line educational modalities.
- An ability to manage large and complex budgets.
- A successful fundraiser with an entrepreneurial spirit and experience working with college foundations.
- Serves as an advocate and works with a state legislature and local government.
- Provides leadership to obtain resources, in addition to general funding, including grants, proposals and endowments.
- Establishes specific and measurable student recruitment goals and assures that they are met.

- Develops and implements articulation agreements and forges partnerships with colleges, universities and industry.
- An educator with an understanding of accreditation processes.
- A compassionate leader with a commitment to inclusion and tolerance.
- Is successful in working with and for a Board of Trustees to achieve the goals of the College.
- Embraces innovation, forges institutional identity, invests in what works and takes calculated and strategic risks.
- Manages facilities and prioritizes an increased use of resources.
- Fosters a culture of collaboration and shared vision with faculty and staff to accomplish the College's goals.
- A remarkable and transparent communicator who possesses a heightened proficiency regarding all facets of communication and actively engages in that effort throughout the entire region.
- A collaborative, accessible, adaptable, insightful, and dedicated leader who keeps students at the center of all decisions.

Qualifications

- Masters degree is required, and an earned doctorate from a regionally accredited institution is preferred.
- Successful leadership experience at a senior administrative level, preferably at a comprehensive community college.