



**DATE: September 11, 2017**  
**TO: College of Eastern Idaho**  
**FM: Park Price, Chair, Board of Trustees and Stephanie Mickelsen, Vice Chair, Board of Trustees and Chair, Presidential Search Committee**  
**RE: Presidential Search Progress Report #3**

On behalf of the College of Eastern Idaho Board of Trustees, we would like to let you know the presidential search process is off to a strong start. We would like to thank everyone who participated in last week's public forums. We received valuable input which assisted with the development of the Presidential Profile. The Presidential Profile will provide applicants with a deeper understanding of EIC's opportunities and challenges, as well as the ideal characteristics of the first President.

The Presidential Search Committee met on Thursday, September 7<sup>th</sup> and spent a significant amount of time and effort reviewing and editing the draft Presidential Profile. Later that same day, the Board reviewed, edited and approved the Presidential Profile. We encourage everyone to go to the presidential search webpage and view information about the search process including the Presidential Profile, timeline and information on how to apply: <http://www.eitc.edu/about-us/presidential-search>. The Presidential Profile is attached.

The recruitment process for the next President is underway and the **target date for receiving applications is: Thursday, October 5, 2017.**

**Presidential Search Committee Composition:**

The Board has appointed an inclusive Presidential Search Committee which includes representatives from both the College and the community. We would like to take a moment and thank everyone who has agreed to serve on the Presidential Search Committee. The Committee is comprised of the following members:

**Stephanie Mickelsen, Vice Chair, College of Eastern Idaho, Board of Trustees and Chair, Presidential Search Committee**  
**Craig Miller, Trustee, College of Eastern Idaho**  
**George Boland, Superintendent Idaho Falls School District #91**  
**Rusty Cannon, Director of Corporate Relations - Melaleuca**  
**Doug Crabtree, CEO - Eastern Idaho Regional Medical Center**  
**Mario Hernandez, Owner/General Manager - Teton Toyota**

**Wendy Horman, Idaho State Representative, District 30**

**Amy Lientz, Director of Partnerships, Engagement & Tech Deployment - Idaho National Laboratory**

**Ben Merklng, General Manager, Northwest Division - Cives Corporation**

**Kathleen Nelson, Healthcare Division Manager – College of Eastern Idaho**

**Bryon Reed, Bonneville County Commissioner, Seat 3**

**Mary Taylor, Director of Human Resources – College of Eastern Idaho**

**Holly Wood, Nursing Student – College of Eastern Idaho**

The Presidential Search Committee charge includes reviewing applications and presenting recommendations on final candidates for further consideration to the Board of Trustees.

If you have any questions or suggestions, please feel free to reach out to our ACCT Search Consultants:

- Narcisa Polonio, Ed.D., ACCT, Executive Vice President for Education, Research and Board Leadership Services, [narcisa\\_polonio@acct.org](mailto:narcisa_polonio@acct.org) or 202-276-1983 (mobile)
- Julie Golder, J.D., Board Services Coordinator, [jgolder@acct.org](mailto:jgolder@acct.org) and 202-384-5816 (mobile)



## **PRESIDENTIAL PROFILE**

The Board of Trustees of the newly created College of Eastern Idaho invites nominations and applications for the position of President of the College of Eastern Idaho (CEI).

The community came together and passed a ballot initiative which resulted in the creation of CEI. The founding president will have the unique opportunity to work with the new governing board and develop a clear and ambitious plan to guide the College into the future. The College is seeking an innovative and visionary president who possesses an unwavering commitment to student success, access and accelerated completion. CEI's inaugural president will be responsible for building and implementing academic and technical programs, working collaboratively with the Board of Trustees, all CEI employees, students and the community in order to strategically develop and expand CEI and meet the educational needs of the region.

CEI's inaugural president will provide strong leadership throughout the transformation into a comprehensive community college. There is an ambitious plan to grow the College and, according to the feasibility study conducted in 2016, it is expected that CEI will grow from 800 students to over 4,000 students with the existing facilities in the next four years. Currently, CEI attracts students from a 14-county region.

There is tremendous support and excitement surrounding CEI, formerly Eastern Idaho Technical College, and the new president will become an integral part of the community and have the opportunity to shape the future of the region's only community college.

Eastern Idaho is home to not only unlimited outdoor recreation and scenic beauty, but home to, 3 universities, Idaho National Laboratory, federal programs, and [traditional and unique industries](#). The region has a strong economic base and serves as a regional hub for health care, agriculture, technology, research, construction, manufacturing and tourism.

### **Challenges and Opportunities**

The President of CEI will address the following challenges and opportunities that will result in improving the lives of students throughout the region:

- Provide transformational leadership throughout a period of substantial growth by leading a strategic planning process that defines priorities such as developing academic programs, designing transfer programs and building and expanding cutting-edge CTE programs.
- Serve as a leader throughout the region by broadening community and industry partnerships, fostering relationships with K-12 districts, and colleges and universities to meet the region's workforce and educational needs.
- Enhance and develop the economy by creating technical skill-based certificate programs that support local skill-based needs.
- Provide affordable educational opportunities which includes academic and financial advising to help students graduate in a timely manner.
- Enhance CEI's dual and concurrent credit programs.
- Serve as an advocate and continue to develop programs that provide opportunities for non-traditional students.
- Develop innovative delivery methods including on-line education and state-of-the-art technology to provide educational opportunities to rural communities throughout the service area.

### **Ideal Characteristics**

CEI seeks a visionary builder with a track record of success who will provide accessible, affordable, and high-quality education and has successfully demonstrated the following characteristics or experiences:

- A proven track record as a student-focused advocate dedicated to student success, access and accelerated completion.
- Works closely with business and industry, foresee changing workforce needs and develop programs to effectively meet these continuously changing needs.
- Creates innovative delivery methods and have extensive experience with on-line educational modalities.
- An ability to manage large and complex budgets.
- A successful fundraiser with an entrepreneurial spirit and experience working with college foundations.
- Serves as an advocate and working with a state legislature and local government.
- Provides leadership to obtain resources, in addition to general funding, including grants, proposals and endowments.
- Establishes specific and measurable student recruitment goals and assure that they are met.

- Develops and implements articulation agreements and forging partnerships with colleges, universities and industry.
- An educator with an understanding of accreditation processes.
- A compassionate leader with a commitment to inclusion and tolerance.
- Is successfully in working with and for a Board of Trustees to achieve the goals of the College.
- Embrace innovation, forge institutional identity, invest in what works and take calculated and strategic risks.
- Manages facilities and prioritizing an increased use of resources.
- Fosters a culture of collaboration and shared vision with faculty and staff to accomplish the College's goals.
- A remarkable and transparent communicator who possesses a heightened proficiency regarding all facets of communication and actively engages in that effort throughout the entire region.
- A collaborative, accessible, adaptable, insightful, and dedicated leader who keeps students at the center of all decisions.

### **Qualifications**

- Masters required and an earned doctorate from a regionally accredited institution is preferred.
- Successful leadership experience at a senior administrative level, preferably at a comprehensive community college.